



**School of Health and Medical Sciences**  
**Population Health Research Institute**  
**Postdoctoral Research Associate**  
**Job ref:445-25**

**JOB DESCRIPTION**

<b>Job Title</b>	Research Associate (MOSAIC2)
<b>Grade</b>	CSG 6
<b>Contract type</b>	Fixed term Initially for 30 months with the opportunity to extend to up to 60 months
<b>Responsible to</b>	Professor Lindsay Bearne, Professor of Physiotherapy and Rehabilitation
<b>Accountable to</b>	Professor Lindsay Bearne, Professor of Physiotherapy and Rehabilitation
<b>Liases with</b>	Department staff, research team, public advisory group and programme steering committee

**Overall purpose of the job**

This is an exciting opportunity to join our team to deliver an ambitious research programme that adapts and evaluates a home-based walking exercise behaviour change programme for people with intermittent claudication caused by peripheral artery disease (MOTivating Structured walking Activity for people with Intermittent Claudication (MOSAIC2)) for delivery in primary and community services. This research is funded by the National Institute of Health and Care Research, Programme Grant for Applied Research Programme and is at the forefront of the UK governments drive to develop community and neighbourhood services.

The role will support the:

- adaptation of the MOSAIC1 intervention and practitioner training for delivery in primary and community care
- implementation of the MOSAIC2 feasibility study and trial protocols
- development, delivery and reporting of the MOSAIC2 process and implementation evaluation
- involvement and engagement with public advisory, research and clinical teams

The Research Associate will be supported by the Professor Lindsay Bearne, MOSAIC2 Chief Investigator and a multidisciplinary team of researchers and clinicians. They will be encouraged to develop their own career ambitions during this appointment.



## Duties and Key Responsibilities

### 1.1 Research Planning and Delivery

- co-ordinating activities to adapt the intervention and practitioner training
- co-ordinating and delivering regular peer support meetings for MOSAIC2 practitioners
- working with the clinical trials unit to support delivery of the feasibility study and trial including the collection of clinical outcomes
- working with the workstream leads to co-ordinate and deliver the process evaluation and implementation strategy development
- working with public advisory, research and clinical teams to maximise participant diversity and research inclusion
- engaging with our public advisory group
- planning, analysing and reporting research using both quantitative and qualitative methods throughout the research programme
- managing the recording and storage of research data in line with ethical, governance and institutional requirements
- contributing to the mobilisation of research findings into service innovations

### 1.2 Leadership Team Support

- providing operational support to leadership team members to organise and deliver research management and public advisory group meetings.
- contributing to mentoring and tutoring activities, as appropriate, if that fits within the aspirations and career development of the post-holder

### 1.3 Administration

- working with programme manager to log and track any expenses or supplier invoices and payment.
- undertaking any other research related or administrative duties that your line manager may require within the remit of this role.

### 1.4 Management

The post holder will be accountable to Professor Lindsay Bearne, MOSAIC2 Chief Investigator.

The post holder will work directly with the relevant workstream leads during the adaptation, evaluation and process and implementation of MOSAIC2.

## 2/ General Responsibilities

- access and work within City St Georges policies and procedures.
- engage with the line management and appraisal process.
- comply with data protection regulations, ensuring that information on members, event participants and other stakeholders remains confidential.
- take responsibility for personal learning and development with support from line manager.
- work in a manner that facilitates equal opportunities and inclusion for all.
- always remain professional and respectful, promoting positive relations with all those encountered at work.
- establish contacts with the wider academic community and disseminate knowledge through public activities which further enhance the scholarly reputation of City St Georges, University of London.



This job description accurately reflects the duties and responsibilities of the role at the time the job description was written. These duties and responsibilities may change over time without significantly impacting on the character of the role, the overall level of responsibility, or its grade. City St George's, University of London aims to provide opportunities for all its employees to develop the skills required to be successful in their role and to further develop their careers.

City St George's School of Health & Medical Sciences, University of London, is committed to the San Francisco Declaration on Research Assessment (DORA) principles.

### Person Specification

Criteria	Description	Essential/ Desirable	How it is to be tested	
<b>Qualifications</b>	A first or Master's degree in a health or behavioural science related discipline	<b>E</b>	PQ/AF	
	PhD degree in a health or behavioural science related discipline	<b>E</b>	PQ/AF	
<b>Experience</b>	Experience of writing for peer-reviewed publications, preparing study reports and writing for public audiences	<b>E</b>	<b>SS1/INT</b>	
	Experience of co-designing or adapting complex healthcare interventions	<b>D</b>	<b>SS2/INT</b>	
	Experience in training practitioners	<b>D</b>	SS/INT	
<b>Knowledge/ Skills</b>	Knowledge of how to plan, deliver, and analyse clinical research using both quantitative and qualitative research methods	<b>E</b>	<b>SS3/INT</b>	
	High level of competency in Microsoft 365 applications and ability to use other software applications e.g., NVivo	<b>E</b>	INT	
	Excellent written and verbal communication skills to ensure clear messages with relevant research and clinical teams and with public audiences	<b>E</b>	INT	
	Knowledge of Behaviour change techniques/ psychologically informed treatment approaches	<b>E</b>	<b>SS4/AF/INT</b>	
	Knowledge of implementation science concepts and methods	<b>D</b>	SS/AF/INT	
	<b>Personal Attributes</b>	Manage time and workload effectively to meet competing priorities and deadlines	<b>E</b>	SS/INT
		Work independently and as part of a team	<b>E</b>	<b>SS5/INT</b>
		Flexible and adaptable approach to work.	<b>E</b>	SS/INT
Commitment to equal and inclusive opportunities and able to apply awareness of diversity issues to all areas of work		<b>E</b>	SS/INT	
<b>Other Requirements</b>	Able to establish contacts with the wider academic community and disseminate research knowledge through public activities	<b>E</b>	SS/INT	





**Key:**

PQ=Prerequisite Qualification, AF=Application Form, CV=Curriculum Vitae,  
SS=Selection/Supporting Statements, ST=Selection Test/Presentation, INT=Interview

*Note: Elements marked SS (Supporting Statements) in the Person Specification will be highlighted in Step 6 (Supporting Statements) on the online application form. Applicants' answers to Step 6 are an essential part of the selection process. Applicants should write individual supporting statements to demonstrate how their qualifications, experience, skills and training fit each of the elements highlighted in this section.*

*Applicants should address other elements of the Person Specification in Step 7 (Additional Information). Shortlisting will be based on applicants' responses to Step 6 and Step 7. Therefore applicants should complete both sections as fully as possible on the online application form.*

**Date reviewed:**

June 2025

**About City St George's, University of London**

City St George's, University of London is the University of business, practice and the professions.

City St George's attracts around 27,000 students from more than 150 countries.

Our academic range is broadly-based with world-leading strengths in business; law; health and medical sciences; mathematics; computer science; engineering; social sciences; and the arts including journalism, dance and music.

In August 2024, City, University of London merged with St George's, University of London creating a powerful multi-faculty institution. The combined university is now one of the largest suppliers of the health workforce in the capital, as well as one of the largest higher education destinations for London students.

City St George's campuses are spread across London in Clerkenwell, Moorgate and Tooting, where we share a clinical environment with a major London teaching hospital.

Our students are at the heart of everything that we do, and we are committed to supporting them to go out and get good jobs.

Our research is impactful, engaged and at the frontier of practice. In the last [REF \(2021\)](#) 86 per cent of City research was rated as 'world-leading' 4\* (40%) and 'internationally excellent' 3\* (46%). St George's was ranked joint 8th in the country for research impact with 100% of impact cases judged as 'world-leading' or 'internationally excellent'. As City St George's we will seize the opportunity to carry out interdisciplinary research which will have positive impact on the world around us.





Over 175,000 former students in over 170 countries are members of the City St George's Alumni Network.

City St George's is led by Professor Sir Anthony Finkelstein.

School of Health and Medical Sciences currently offers a range of employee benefits:

**Salary:** £42,882 pa, (pro-rated for part-time staff). The salary range for **CSG Grade 6** is **£42,882– £44,128** and appointment is usually made at the minimum point.

**Hours:** 35 hours per week which can be done flexibly in various ways or part time/job share can also be considered. Staff are expected to work the hours necessary to meet the requirements of the role and this will be dependent on the service area.

**Annual leave:** 30 days per annum. Plus eight UK public holidays and four days when City St George's, University of London is closed (usually between Christmas and New Year). Part time staff receive a pro rata entitlement.

**Pension:** Membership of competitive pension schemes with generous employer contribution and a range of extra benefits.

[Superannuation Arrangements of the University of London \(SAUL\)](#)

[London Pension Fund Authority \(LPFA\)](#)

[Universities Superannuation Scheme \(USS\)](#)

[National Health Services Pension Scheme \(NHSPS\) \(existing members only\)](#)

**Flexible working** Flexible working, including part-time or reduced hours of work, opportunities to work from home for many posts, compressed hours and local flexibility in agreeing start and finish times of work.

**Travel** City St George's, University of London offers an interest free season ticket loan and participates in the [Cycle to Work Scheme](#).



**Gift Aid**

If you would like to make a tax-free donation to a charity of your choice, this can be arranged through our Payroll.

**Sports and Leisure Facilities**

Rob Lowe Sports Centre, situated on the St George's Healthcare NHS Trust site offers exercise facilities that can be utilised by City St George's, University of London staff.

Within walking distance from St George's is Tooting Leisure Centre. Facilities include a swimming pool, gym and various exercise classes. The Centre offers staff an all-inclusive corporate membership. For more information please contact [Tooting Leisure Centre](#).

**Shops and facilities**

There are a number of shops and facilities situated on site including ATMs, student bar and shop, Pret a Manger, M&S Simply Food store, library and multi-faith room.

**Informal enquiries**

Informal enquiries may be made via email to: [lbearne@sgul.ac.uk](mailto:lbearne@sgul.ac.uk)

**Making an application**

All applicants are encouraged to apply on line at <http://jobs.sgul.ac.uk> as our system is user friendly and the online application form is simple to complete. Please note that CVs only will not be accepted.

For any accessibility issues please contact [hrhelp@sgul.ac.uk](mailto:hrhelp@sgul.ac.uk)





Closing date: **Monday 25<sup>th</sup> August 2025**

**Interview date will be on Monday 8<sup>th</sup> September 2025.** As shortlisted candidates will be notified by email, it is imperative that you provide an email address that is accessed frequently.

Please quote reference **445-25**

We are delighted that you are interested in working at St George's School of Health and Medical Sciences. You will be notified of the outcome of your application by email. We aim to respond to all candidates within 5 weeks of the closing date of the vacancy.

